



Meeting date: 29 May 2024 at 13.00-15.00

Meeting place: Staff room – Nobel, 1483-117

Meeting subject: CAS committee meeting (Institutforum)

Attendees: Anne Ingeborg Frank Sørensen; Birgitte Beck Pristed; Claudia Welz; David Harvey; Emilie Lund Mortensen; Gitte Pappé Ludvigsen; Henrik Reintoft Christensen; Janne Bleeg Lini; Jesper Sølund Hansen; Kirstine Helboe Johansen; Marie Vejrup Nielsen; Nicolai Krejberg Knudsen; Signe Sangill Termansen; Mathilde Vadsager Andresen; Emil Klitgaard Poulsen; Søren Schrøder; Jakob Bek-Thomsen; Kasper Steenbjerg; Louise Fabian;

Guest: Jakob Bek-Thomsen

Cancellations:

Minute: Camilla Dimke

1. Approval of agenda

2. Welcome (5 min.) (Birgitte Beck Pristed)

Short intro to new organisation of CAS committee meetings and plans for Autumn 2024 + Short briefing about language policy at the Faculty of Arts and at CAS

Appendix 1: Sprogpolitik Arts 2020 (only in Danish at the moment)

3. Opening discussion (10 min.)

Potentially, the CAS staff room could be a vibrant, cross-departmental space of exchange for all staff members at CAS. Currently, this is not the case: How do we want to change this space? How do we take ownership and share responsibility for our joint CAS space? What best practices may CAS staff learn from CAS students?

(5 min. brainstorming in groups + 5 min. plenum)

Theme (30 min.)

Chair: Nicolai Krejberg Knudsen

4. Theme of meeting: Junior researchers - perspectives and involvement of staff members in temporary positions in our local daily work life culture, research environments, committees, and fora.

Jakob Bek-Thomsen will present and lead a discussion about CAS ambitions for career development, mentorships, tenure track positions.

TASK:

Ahead of the meeting senior members of the committee ask their departments for best practices:

- What local initiatives for better inclusion and involvement of junior researchers are you proud of in your department?



- Where do you see room for improvement?
(This replaces the previous 'around the table' so if members have burning issues from their departments, please notify the meeting organizers ahead of meeting)

Break (10 min.)

5. Discussion: The VIVE report (20 min.)

Chair: Signe Sangill Termansen

In March, The Danish Center for Social Science Research (VIVE) published a study of PhD students' experiences of sexism and retention in research careers in Denmark. The study revealed that for a significant number of PhD students, Danish academia is an environment where they encounter sexist discrimination and harassment that has negative repercussions for their work, health, and career choices. CAS committee will reflect on and discuss the study and how to follow up.

- Sangill Termansen will provide an update from the latest discussion + share initiatives from a newly established working group at Archaeology.
- Marie Vejrup Nielsen will provide an update about initiatives from AU management.

Appendix 2: [Sexisme og karriereforløb på danske universiteter - vive.dk](https://vive.dk)

6. Confidential: Approval of honorary titles (10 min.) (Marie Vejrup Nielsen)

CAS committee discuss and advise the head of school on approval of suggested honorary titles

7. Briefing by Management (25 min.)

- CAS economy (Marie Vejrup Nielsen)
- Reorganisation of Arts communication (Jesper Sølund Hansen)
- Guidelines at AU and CAS for personal relations
 - Appendix 10: Arbejdsrelaterede asymmetriske relationer (Danish)
 - Appendix 11: Work-related asymmetrical relationships (English)
- Status on the MA reform and BA dimensioning
- Student satisfaction and well-being survey (Kirstine Helboe Johansen)

8. CAS committee advisory board and new faculty process for appointing head of school (8 min.) (Birgitte Beck Pristed)



Your responses to the email orientation” IKS Institutforum: Indstilling til rådgivningsgruppe” March 8, 2024

9. Other

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